



PREMISES LICENCE

Premises licence number 14/00106/LAPRE
Issue Date 02 April 2014
Latest Revision 22 January 2026 (26/00047/LAPRE)

Part 1 – Premises details

Postal address of premises, or if none, ordnance survey map reference or description Bobby's Food and Wine 163 High Street			
Post town	Staines-upon-Thames	Post code	TW18 4PA

Where the licence is time limited the dates
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Licensable activities authorised by the licence Sale by Retail of Alcohol

The times the licence authorises the carrying out of licensable activities Sale by Retail of Alcohol – Every Day from 08:00 until 23:00

The opening hours of the premises Every Day from 08:00 until 23:00
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Where the licence authorises supplies of alcohol whether these are on and/or off supplies Off only
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Part 2

Name, (registered) address, telephone number and e-mail (where relevant) of holder of premises licence

Pawandeep Bajaj
39 Warley Ave
Hayes
UB4 0RA

Registered number of holder, for example company number, charity number (where applicable)

Name, address and telephone number of designated premises supervisor where the premises licence authorises the supply of alcohol

Pawandeep Bajaj
39 Warley Ave
Hayes
UB4 0RA

Personal licence number and issuing authority of personal licence held by designated premises supervisor where the premises licence authorises the supply of alcohol

LBHIL5457 - Hillingdon Borough Council

Signed _____

Joint Senior Environmental Health Manager

Dated 09 February 2026

Annex 1 - Mandatory conditions

Mandatory Condition: where a premises licence authorises the supply of alcohol:

1. No supply of alcohol may be made under the Premises licence-
 - (a) at a time when there is no designated premises supervisor in respect of the premises licence, or
 - (b) at a time when the designated premises supervisor does not hold a personal licence or his personal licence is suspended
2. Every supply of alcohol under the premises licence must be made or authorised by a person who holds a personal licence.

The Licensing Act 2003 (Mandatory Licensing Conditions) (Amendment) Order 2010 (Age Verification Policy)

- (1) The premises licence holder or club premises certificate holder must ensure that an age verification policy is adopted in respect of the premises in relation to the sale or supply of alcohol.
- (2) The designated premises supervisor in relation to the premises licence must ensure that the supply of alcohol at the premises is carried on in accordance with the age verification policy.
- (3) The policy must require individuals who appear to the responsible person to be under 18 years of age (or such older age as may be specified in the policy) to produce on request, before being sold alcohol, identification bearing their photograph, date of birth and either-
 - a) A holographic mark, or
 - b) An ultraviolet feature
- (4) The responsible person must ensure that free potable water is provided on request to customers where it is reasonably available.

The Licensing Act 2003 (Mandatory Licensing Conditions) Order 2014 (Below Cost Selling Order)

1. A relevant person shall ensure that no alcohol is sold or supplied for consumption on or off the premises for a price which is less than the permitted price.
2. For the purposes of the condition set out in paragraph 1—
 - (a) “duty” is to be construed in accordance with the Alcoholic Liquor Duties Act 1979(6);
 - (b) “permitted price” is the price found by applying the formula:

$$P = D + (D \times V)$$

where—

- (i) P is the permitted price,
 - (ii) D is the amount of duty chargeable in relation to the alcohol as if the duty were charged on the date of the sale or supply of the alcohol, and
 - (iii) V is the rate of value added tax chargeable in relation to the alcohol as if the value added tax were charged on the date of the sale or supply of the alcohol;
- (c) “relevant person” means, in relation to premises in respect of which there is in force a premises licence—
- (i) the holder of the premises licence,
 - (ii) the designated premises supervisor (if any) in respect of such a licence, or
 - (iii) the personal licence holder who makes or authorises a supply of alcohol under such a licence;

(d) “relevant person” means, in relation to premises in respect of which there is in force a club premises certificate, any member or officer of the club present on the premises in a capacity which enables the member or officer to prevent the supply in question; and

(e) “value added tax” means value added tax charged in accordance with the Value Added Tax Act 1994(7).

3. Where the permitted price given by Paragraph (b) of paragraph 2 would (apart from this paragraph) not be a whole number of pennies, the price given by that sub-paragraph shall be taken to be the price actually given by that sub-paragraph rounded up to the nearest penny.

4. (1) Sub-paragraph (2) applies where the permitted price given by Paragraph (b) of paragraph 2 on a day (“the first day”) would be different from the permitted price on the next day (“the second day”) as a result of a change to the rate of duty or value added tax.

(2) The permitted price which would apply on the first day applies to sales or supplies of alcohol which take place before the expiry of the period of 14 days beginning on the second day.

Annex 2 - Conditions consistent with the Operating Schedule

Age Verification Policy

An age verification policy (minimum of Challenge 25) will be operated so that any person wishing to purchase alcohol who appears to be 25 or under will be asked to provide acceptable photographic ID such as a driver’s licence, passport or any nationally approved proof of age scheme ID card such as the ‘Pass’ scheme cards, to prove that they are over 18 years of age.

If no acceptable ID is provided no sale shall take place.

Challenge 25 posters will be displayed in the shop in prominent areas around the alcohol section and at the point of sale area.

All staff, paid and unpaid, will be trained on the Challenge 25 policy and a signed training record will be kept for each trained member of staff.

Refusals Log Book

A refusals book, bound and with pre-printed page numbers, will be kept at the premises detailing all refusals of alcohol for reasons of

- a) intoxication (being drunk)
- b) a person being under 18 years of age
- c) A person failing to produce ID on request

The refusals book will be available for inspection by any ‘responsible authority’ upon request and such records will include details of the name of the person refusing the sale and their signature.

UV light

A working UV light is to be kept at the premises, near to the point of sale area, to check IDs.

Staff Licensing Training

All staff (paid or unpaid) shall be fully trained in licensing legislation in relation to the Licensing Act 2003, including:

- **proof of age training**, including training on recognising fake identification

- **proxy purchasing**
- **assertiveness training** to ensure that all staff are capable of being robust in refusing sales of alcohol to underage or drunk persons,
- **conditions** of this premises licence

Training records will be available for inspection on request and will include details of the names of staff members trained including their signature, date of training, and a summary of the matters covered in the training including any material used.

CCTV

CCTV will be provided in the form of a recordable system, capable of providing pictures of evidential quality in all reasonable lighting conditions and particularly facial recognition. Cameras will cover all points of customer entry and exit to the premises.

Equipment will be maintained in working order, will show the correct time and date stamp and recordings will be kept for a period of at least 30 days.

An operational daily log must be kept, showing the CCTV has been checked and is working, bearing the signature of the person checking the system.

In the event of technical failure of the CCTV equipment the Premises Licence holder, or person nominated in writing by the Premises Licence Holder responsible for the premises at the time, must report the failure to the police licensing team and council licensing team.

The Premises Licence Holder must ensure at all times when the premises is open to the public that there is a person nominated in writing by themselves present who can operate the system. This staff member shall be able to show police recent data or footage with the minimum of delay when requested.

The Premises Licence Holder must also ensure that at all times when the premises is open to the public there is a person, nominated in writing by themselves, that is capable and competent at downloading CCTV footage onto CD rom format for the police or local authority within 48 hours of request and have the necessary equipment to be able to do this.

Incident Book

All incidents of crime and disorder will be reported to the Police as soon as is practicable and be recorded in an incident book which will be kept at the premises and be available for inspection by any responsible authority on request.

Annex 3 – Plans

Attached